

Audubon County Memorial Hospital Board of Trustees
Meeting Minutes
June 26, 2025, at 12 Noon
Board Room

ATTENDANCE	
Board Members Present:	Michelle Sprague, Brett Irlmeier, Marlene Ballou, Brady Griffin, Anne Miller, Vicky Robinson
Absent:	Mark Kessler
Staff Present:	Callen Weispfennig, Melanie Larsen, Al Comito, Melinda Alt, Cassey Neumann, Dr. Maire, Haillie Bruch
I. CALL TO ORDER	
Michelle Sprague, Board Chair, called the meeting to order at 12:00 p.m.	
II. AGENDA APPROVAL	
Vicky Robinson made a motion, seconded by Brady Griffin to approve the agenda, in accordance with the Code of Iowa Open Meetings Law. Motion carried.	
III. PUBLIC COMMENTS	
<p>Public Comments: "Out of curiosity, with the cuts going on to Medicaid, how big of an effect does it have on the financial status of the hospital. The news said that the government cut basically \$800,000,000 out, and it will affect a lot of rural hospitals. I want to see if it will have a big effect here and if it will resort over to property taxes."</p> <p>The Hospital will be affected just like all rural hospitals. Currently, the Hospital is in good financial position and does not carry debt. Due to the Financial position the Hospital is currently in, our hospital will not be affected as much as other rural hospitals.</p> <p>Public Comments: "From what I understand is that if the government takes the insurance away from a lot of people, they won't be able to get services."</p> <p>The Hospital's patients' care will not be affected. The broad statistical data shows that the nation as a whole and each state's government body is unique. At this time, we know each state will be making cuts, and it is anticipated to hit 6-8%, which is detrimental to many hospitals. The Hospital is taking proactive measures and continues to stay updated on both Federal and State levels, as updates are released. There will be a legislative session this fall, which we will be listening in on, and will make an announcement to the public once we have tangible information to disclose.</p>	
IV. CONSENT AGENDA	
Marlene Ballou made a motion, seconded by Brett Irlmeier to approve the May 22, 2025, meeting minutes. Motion carried.	

V. FINANCIAL REPORT

Melinda Alt, CFO, reviewed the financial reports, budget scorecard, balance sheet, monthly cash summary, and accounts receivables. The financial report for the month of May 2025 Operating Statement had a positive margin of \$13,334.00 with a YTD positive margin of \$373,956.

Brady Griffin made a motion, seconded by Vicky Robinson, to approve the financials. Motion Carried.

Brady Griffin made a motion, seconded by Vicky Robinson, to approve that Callen Weispfennig, newly appointed Chief Executive Officer, the authorization to sign checks for Audubon County Memorial Hospital and Clinics. Motion Carried.

CD #39462 at Audubon State Bank for \$681,750.13, came up for renewal on 06/14/2025. Renewals rates were Audubon State Bank (4.25%), Landmands Bank (4.15%), Exchange State Bank (4.20%). The CD was reinvested at the highest rate of (4.25%) at Audubon State Bank for 12 months.

CD #39464 at Audubon State Bank for \$924,887.13, came up for renewal on 06/14/2025. Renewals rates were Audubon State Bank (4.25%), Landmands Bank (4.15%), Exchange State Bank (3.75%). The CD was reinvested at the highest rate of (4.25%) at Audubon State Bank for 12 months.

CD #39463 at Audubon State Bank for \$1,208,404.51, came up for renewal on 06/14/2025. Renewals rates were Audubon State Bank (4.25%), Landmands Bank (4.15%), Exchange State Bank (3.75%). The CD was reinvested at the highest rate of (4.25%) at Audubon State Bank for 12 months.

VI. MEDICAL STAFF / CREDENTIALING REPORT

Dr. Maire gave the Medical Staff report and credentialing recommendations. The following requests for privileges for the medical staff were reviewed:

Initial Appointment to Consulting Medical Staff:

1. Matthew Nwaneri, MD (Oncology)

Reappointment to Allied Health Staff:

1. Jackie Wilson, ARNP (ACMH)
2. Brian Jacobs, CRNA (Midwest Pain)
3. Mikal Rassmussen, ARNP (Wapiti)

Resignations from Consulting Medical Staff:

(Avel eHospitalists and it will be effective July 1, 2025)

1. Ghaith Aboud, MD
2. Adan Aldurah, MD
3. Muhammid Asif, MD
4. Aaron Craig, DO
5. Ricardo DeLeon, MD
6. Amy Evjen, MD
7. Ragheb Harb, MD
8. Elias Issa, M.D
9. Whab Khan, MD
10. Derek Kindelspire, MD
11. Sandeep Kochar, MD
12. Sherif Latif, MD
13. April Lauer, MD

14. Elizabeth Matthews, MD
15. Jennifer McKay, MD
16. Rovie Theresa Mesola, MD
17. Raiko Munankarmi, M.D.
18. Latonia Moncur, MD
19. Randolph Reister, MD
20. Karim Saleeby, DO
21. Lorenzo Stars, MD
22. Tejaswini Vasamsetty, MD
23. Katherine Vosberg, DO

Action: Based on this review, it is the Board's opinion that the above applicants meet the requirements for initial appointment and reappointments to the Medical Staff, as well as, the resignation of privileges from the Medical Staff based on the supporting documentation, and documented appropriate education, training, experience, and current competency, from information received during the credentialing and privileging process.

Brett Irlmeier made a motion, seconded by Anne Miller, to approve the above credentialing recommendations as presented. Motion carried.

VII. COMPLIANCE/QUALITY/RISK MANAGEMENT REPORT

Melanie Larsen reported on the Annual PAC meeting that was held on June 24, 2025, data was presented.

Melanie Larsen reported on MIPS and Promoting Interoperability data.

Melanie Larsen gave the Risk Management Report.

Melanie Larsen gave the Compliance Report.

VIII. QUARTERLY INFECTION PREVENTION COMMITTEE REPORT

Melanie Larsen presented the Quarterly Infection Prevention Report. (see attached).

IX. SUMMARY OF OPERATIONS

Cassey Neumann presented the Summary of Operations Report (see attached).

X. APPROVALS

Melinda Alt presented the FY2026 Operating, Major, Minor, and Capital Budget for approval.

Brett Irlmeier made a motion, seconded by Brady Griffin to approve the FY2026 Operating, Major, Minor, and Capital Budget as presented. Motion carried.

Melanie Larsen and Cassey Neumann presented the PAC policies and procedures for review and approval. (See attached).

Anne Miller made a motion, second by Marlene Ballou, to approve the PAC policies as presented. Motion Carried.

Cassey Neumann presented the Breg (DME) Agreement for approval.

Anne Miller made a motion, second by Brett Irlmeier, to approve the Breg (DME) Agreement as presented. Motion carried.

Cassey Neumann presented the Rural Health Clinic Policy Manual for approval. Brett Irlmeier made a motion, second by Anne Miller to approve the Rural Health Clinic Manual for approval. Motion Carried.

Melanie Larsen presented the Annual Quality Assessment and Performance Improvement Program Plan for approval.

Brett Irlmeier made a motion second by Vicky Robinson, to approve the Annual Quality Assessment and Performance Improvement Program Plan as presented. Motion carried.

Melanie Larsen presented the Annual Safety/Risk Management Report for approval.

Brett Irlmeier made a motion, second by Vicky Robinson, to approve the Annual Safety/Risk Management Report as presented. Motion Carried.

Melanie Larsen presented the Annual Utilization Review Report for approval.

Brett Irlmeier made a motion, second by Vicky Robinson, to approve the Annual Utilization Review Report as presented. Motion Carried.

Melanie Larsen presented the Annual Compliance Report for approval.

Brett Irlmeier made a motion, second by Vicky Robinson, to approve the Annual Compliance Report as presented. Motion Carried.

Melanie Larsen presented the Annual Infection Prevention Report for approval.

Brett Irlmeier made a motion, second by Vicky Robinson, to approve the Annual Infection Prevention Report as presented. Motion Carried.

Haillie Bruch presented the Annual Peer Review and Credentialing Report for approval.

Brett Irlmeier made a motion, second by Anne Miller, to approve the Annual Peer Review and Credentialing Report as presented. Motion Carried.

Callen Weispfennig presented the Organizational Chart for approval.

Brett Irlmeier made a motion, second by Brady Griffin to approve the Organizational Chart as presented. Motion carried.

Callen Weispfennig presented the Clinical Department Heads for approval, as follows: Cassey Neumann, CNO; Melanie Larsen, COO; Brett Pietig, Director of Pharmacy; Kristina Feldhans, Director of Laboratory; Sarah Asmus, Director of Clinical Informatics/OPC/Surgery; Katie Glade, Director of Rehab Services; Jessica Fastert, Director of Radiology.

Marlene Ballou made a motion, second by Brady Griffin to approve the Clinical Department Heads as presented. Motion carried.

Callen Weispfennig presented the Annual Review and Approval of Contracts for approval.

Each of the Departments Heads are responsible for the contracts in their department and review each contract they are responsible for on an annual basis. All updates through the year are sent from Department Heads to the CEO for final approval.

Brett Irlmeier made a motion, second by Brady Griffin to approve the Annual Contracts list as presented. Motion carried.

Callen Weispfennig presented the Amendment to the VeeOne contract for approval. VeeOne is changing ownership to Equum.

Brett Irlmeier made a motion, second by Brady Griffin to approve the Amended VeeOne contract as presented. Motion carried.

Callen Weispfennig presented the renewal of the Steris contract for approval. Brett Irlmeier made a motion, second by Brady Griffin, to approve the renewal of the Steris contract as presented. Motion carried.

XI. CEO REPORT

Callen Weispfennig presented the CEO Report:

- Suzanne Cooner's retirement party was a success on Friday, June 20th, in the CHC. We wish her a happy retirement!
- New Employees: Kyle Juhl, DPT, has accepted the position for the full-time, Rehab Services Director position. He will start on Monday, July 14, 2025.
- Dr. Mandip Bartels begins on Tuesday, July 15, 2025.
- ACMH 2025 Summer Internship Program: Kerrigan Larsen and Eleanor Greving are the two (2) students going through the very first ACMH Internship Program. This program is a 6-week program from June 16th through August 8th. The program is overseen by Human Resources and the students will gain hands-on experience in various departments throughout the hospital.
- Resignations: Heather Toft, Clinic Director - Rural Health Clinics; Alicia Wedemeyer, RN-OPC/Surgery.
- Promotions: Sarah Asmus to Director of Clinical Informatics/OPC/Surgery; Haillie Bruch to Director of Human Resources; Kylie Stroehler to Director of Nutrition Services; Joe Otten to Director of Plant Operations; and Kristina Feldhans to Director of Laboratory.
- Five ACMH staff volunteered for the Audubon County Flight Breakfast on June 8, 2025.
- Upcoming events:
 - Touch a truck event at the Audubon County Fair: July 17, 2:30-4:30.
 - Booth at the Audubon County Fair: July 17-20.
 - Audubon County Hospital Foundation Golf Tournament: July 24 & 25.
- Callen Weispfennig reported that his transition at ACMH has been successful thus far, and the staff are all very welcoming. Callen thanked the Senior Administrative Team for his transition into the role, as well as the Department Heads for their flexibility to meet with him.

XII. BOARD COMMENTS

No comments.

XIII. ADJOURNMENT

The meeting was adjourned at 1:11 p.m. with a motion made by Vicky Robinson and seconded by Brett Irlmeier. Motion carried.

Michelle Sprague, Board Chair

Marlene Ballou, Board Secretary/Treasurer