Audubon County Memorial Hospital Board of Trustees
Meeting Minutes
August 28, 2025, at 12 Noon
Community Health Center

ATTENDANCE

Board Members Present:	Michelle Sprague, Brett Irlmeier, Marlene Ballou, Brady Griffin, Anne Miller, Vicky Robinson, Mark Kessler
Absent:	
Staff Present:	Callen Weispfennig, Melanie Larsen, Melinda Alt, Cassey Neumann, Al Comito, Haillie Bruch

I. CALL TO ORDER

Michelle Sprague, Board Chair, called the meeting to order at 12:02 p.m.

II. AGENDA APPROVAL

Vicky Robinson made a motion, seconded by Brady Griffin to approve the agenda, in accordance with the Code of Iowa Open Meetings Law. Motion carried.

III. PUBLIC COMMENTS

No Comments.

IV. CONSENT AGENDA

Mark Kessler made a motion, seconded by Brady Griffin to approve the July 24, 2025, meeting minutes. Motion carried.

V. FINANCIAL REPORT

Melinda Alt, CFO, reviewed the financial reports, budget scorecard, balance sheet, monthly cash summary, and accounts receivables. The financial report for the month of July 2025 Operating Statement had a positive margin of $9,507.00 with a YTD positive margin of $432,843.00.
Brady Griffin made a motion, seconded by Mark Kessler to approve the financials. Motion Carried.

Discussion occurred regarding budget adjustment. ACMH originally budgeted $75,000 in expense recoupment for Medical Staff Outreach to CRHC. This is no longer moving forward at this time. A formal adjustment will not be made to budget, rather the anticipated variance is noted for minutes.

VI. HUMAN RESOURCES REPORT

Haillie Bruch presented the July 2025 Human Resources Report. See attached.

VII. MEDICAL STAFF / CREDENTIALING REPORT

Haillie Bruch gave the Medical Staff report and credentialing recommendations. The following requests for privileges for the medical staff were reviewed:
Reappointment to Allied Health Staff:

1. Jeffery Maire, DO (ACMH)

Reappointments to Allied Health Staff:
1. Brittany Bremser, ARNP (ARMH)
2. Kelli Borkowski, ARNP (ACMH)
3. Ruth Petros, CRNA (Heartland Anesthesia)

Resignations from Consulting Medical Staff:
1. Mark Borsody, MD (Teledigm) – no longer with the Teledigm

Action: Based on this review, it is the Board's opinion that the above applicants meet the requirements for reappointment to the Medical Staff, as well as, the resignation of privileges from the Medical Staff based on the supporting documentation, and documented appropriate education, training, experience, and current competency, from information received during the credentialing and privileging process.
Brett Irlmeier made a motion, seconded by Mark Kessler, to approve the above credentialing recommendations as presented. Motion carried.

VIII. COMPLIANCE/QUALITY/RISK MANAGEMENT REPORT

Melanie Larsen reported on the Annual PAC meeting that was held on June 24, 2025, data was presented.
Melanie Larsen reported on MIPS and Promoting Interoperability data.
Melanie Larsen gave the Risk Management Report.
Melanie Larsen gave the Compliance Report.
Melanie Larsen reported on the Infection Prevention quarterly meeting that was held on August 19, 2025.

IX. SUMMARY OF OPERATIONS

Cassey Neumann presented the Summary of Operations Report (see attached).

X. APPROVALS

Cassey Neumann presented the Annual ACMH and Clinics Report for approval.
Vicky Robinson made a motion, second by Marlene Ballou, to approve the Annual ACMH and Clinics Report as presented. Motion carried.

Cassey Neumann presented the Annual Avel eCare eEmergency, Teledigm Health, and Flowstate Health Quality Reports for approval. Mark and Brett
Mark Kessler made a motion, second by Brett Irlmeier to approve the Annual Avel eCare eEmergency, Teledigm Health, and Flowstate Health Quality Reports Report as presented. Motion carried.

Haillie Bruch presented the Annual Scope of Medical Staff Privileges and Credentialing Appointment/Reappointment Process Review for approval.
Brady Griffin made a motion, second by Mark Kessler to approve the Annual Scope of Medical Staff Privileges and Credentialing Appointment/Reappointment Process Review. Motion Carried.

Melanie Larsen presented the PAC policies and procedures for review and approval.
- Water Management – Infection Prevention – updated
- Infection Prevention and Control Program Plan – Infection Prevention

Mark Kessler made a motion, second by Anne Miller, to approve the PAC policies as presented. Motion Carried.

XI. CEO REPORT

Callen Weispfennig presented the CEO Report:

- Legislative Update – Callen presented a legislative update. IHA has compiled projections for all member facilities regarding the impact of the "One Big Beautiful Bill" (O3BA). A key portion of the bill addresses changes to Medicaid enrollment requirements. Both IHA and AHA have conducted analyses and applied their own interpretations of the potential rural facility impact. Statewide, Iowa is projected to see a reduction of approximately $1.55 billion in Medicaid reimbursement. CMS intends to implement this reduction through two primary mechanisms: (1) proposed changes to allowable reimbursement of provider tax schedules, and (2) reductions in state-directed payments. Initial projections for impact to ACMH include 2 models (-2.3M over 5 years 2029-33 as "fast methodology" and -$0.35M as "slow"). We will continue monitoring developments closely and provide Board updates as more information becomes available.
- Strategic planning – We need to have the next 5-year plan published and approved before this FY26 end. The planning session kicks off in the fall and will be similar in style to the previous strategic planning meetings.
- The University of Iowa is launching a "Rural Health Network" of rural Epic connect sites. The University representative reached out to Callen for a presentation and to discuss first cohort participation. It will be a member represented board composed of rural network sites. There is an anticipated annual membership fee in the ballpark of $75k. Included with membership benefits is hospital sponsorship. Epic connect fees are held and considered separate from network membership. Participation does not include affiliation or transfer of membership in any way. Discussion occurred regarding cost/benefit. At this time board is leaning towards monitoring progress and evaluating potentially in the future.
- Mission Oncology update – Callen, Cassey, Melanie, Sarah and Dr. Maire met with the Mission Oncology team earlier this week.
- Myrtue is interested in establishing an OB outreach program at ACMH. As conversation progresses, contracts will be brought forward for review and approval by the Board of Trustees.
- CEO draft incentive compensation plan reviewed. Board members will send all items to Callen and Michelle by the next board meeting to approve.
- EMS and Ambulance – We currently rely on West Des Moines for ALS ground ambulance transport outside county lines. Response times for ALS transport remain highly variable. While several local options have been considered, those services are currently experiencing similar challenges (staffing, capacity, etc.). Callen has initiated discussions with Public Health and plans to engage in exploratory conversations with Audubon and Exira Fire and Rescue to evaluate potential local solutions. An update will be provided as opportunities and solutions are identified.

XII. BOARD COMMENTS

Names of prospective board members were discussed. Board members will reach out to the list of agreed upon prospective board members and bring information to the next board meeting.

XIII. ADJOURNMENT

The meeting was adjourned at 2:33 p.m. with a motion made by Marlene Ballou and seconded by Brady. Motion carried.

Michelle Sprague, Board Chair	Marlene Ballou, Board Secretary/Treasurer